GOVERNMENT OF ANDHRA PRADESH ABSTRACT

A.P.OILFED – Creation of 55 additional posts in A.P.Cooperative Oilseeds Growers Federation Limited, Hyderabad as per the recommendations in Corporate Plan – Orders – Issued.,

AGRICULTURE AND COOPERATION (FP.I) DEPARTMENT

G.O.Ms.No. 216.

<u>Dated</u>: 29-08-2011. Read the following:-

- 1. From the VC & MD, A.P.Oilfed, Hyderabad Lr.No.APOS/Fin/Corp. Plan/2358/2007/987, dt.11.11.2010.
- 2. From the VC & MD, A.P.Oilfed, Hyderabad Lr.No.HRD/HR-3/Cadre Strength Review/2008/2401, dt.24.12.2010, 21.1.2011 & 26.5.2011.

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ORDER:

The Vice-Chairman & Managing Director, A.P.Oilfed in the reference 2nd read above has stated that as per the recommendation of Institute of Public Enterprise (IPE) for increase of Federation's cadre strength from existing approved cadre strength of 159 to 214 and keeping in view of the increased activities, Federation has worked out the requirement of staff in different cadres, based on the present volume of work for activities being undertaken. process, due to increase of volume of work at higher levels and considering lengthy services of the employees, it is decided to promote the employees to the higher cadres instead of going for recruitment at higher levels, which may create unrest among employees as the regular employees have put required experience in higher posts and to outsource the manpower at lower cadres. Hence, the cadre strength was revised at different cadres without changing the total number of approved cadre strength of 159 employees who would be on permanent rolls so that at lower levels the required staff of 55 will be accommodated on outsourcing as per Government Rules. He has also stated that there will not be any monetary burden to the Federation, as majority of the senior employees are going to be retired in the years 2010-11 to 2014-15 besides increase in profitability. The Vice-Chairman & Managing Director, A.P.Oilfed has also confirmed that the salaries of the staff on account of outsourcing employees/ promoted employees will compensate to maximum extent with the retirement of employees of those years.

- 2. The Vice-Chairman & Managing Director, A.P.Oilfed has requested the Government to issue necessary orders changing the cadre strength from 159 to 214 posts duly creating of 55 additional posts and consider the 159 employees on permanent basis in revised cadre and 55 employees on outsourcing basis.
- 3. Government after careful examination of the proposal of the Vice-Chairman and Managing Director, A.P.Oilfed, Hyderbad hereby consider the 159 employees on permanent rolls in revised cadre of 214 and 55 employees on outsourcing basis as per existing Government rules, subject to condition that the additional

expenditure in this regard shall be borned by A.P.Oilfed from their own funds.

- 4. The Vice-Chairman & Managing Director, A.P.Oilfed shall take necessary action according.
- 5. The details of existing cadre strength on permanent rolls as well as the requirement of staff of 55 posts on outsourcing at different cadres is annexed to this order.
- 6. This order issues with the concurrent of Finance (SMPC) Dept vide their U.O.No.22996/908/A3/SMPC.I/11, dt.26.8.2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V.NAGI REDDY, PRINCIPAL SECRETARY TO GOVERNMENT

То

The Vice-Chairnan & Managing Director, A.P.Oilfed, Hyderabad.

Copy to:

The P.E.(III) Deptt.

The Finance (SMPC) Deptt.

The P.S. to Addl.Secy. to C.M.

The P.S. to Dy.C.M.

The P.S. to Prl.Secy.(Agrl.)

SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER

Contd.for Annexure

Annexure to G.O.Ms.No. 216, A & C (FP.I) Deptt., dt. 29-08-2011.

Sl. No.	Cadre	Scale of pay, PRC 2010	Approved existing cadre strength	Proposed cadre strength as per IPE (Corpora te Plan)	Revised cadre strength for permanent employees	Addl. Posts to be taken on outsourc -ing
1.	Sr.Manager	31550- 53060	1	3	3	
2.	Manager	21820- 48160	7	16	16	
3.	Dy. Manager (Ag)	16150- 42590	3	13	13	
4.	Dy.Manager (Gen)	16150- 42590	5	25	25	
5.	Dy.Manager (Tech)	16150- 42590	4	7	7	
6.	Dy.Manager (Qco)	16150- 42590		3	3	
7.	Area Officer	15280- 40510	15	2	2	
8.	Executive	15280- 40510	30	34	34	
9.	AEE	15280- 40510	3	7	7	
10.	S.Supervisors	14860- 39540	6	0	0	
11.	QCO	15280- 40510	1	2	2	
12.	Chemist	14860- 39540	6	2	0	2
13.	Foremen	15280- 40510		7	7	
14.	Operator	10900- 31550	8	17	1	16
15.	B.Operator	10900- 31550	4	8	1	7
16.	ETP Operator	10900- 31550	1	2	0	2
17.	Store Supervisor	14860- 39540	1	0	0	
18.	Field Officer Ag	14860- 39540	4	10	2	8
19.	Filed Officer Gen	14860- 39540	2	0	0	
20	Receptionist	10900- 31550	1	1	0	1

21.	Asst./Sr.Asst. cum Typist	10900- 31550	22	24	11	13
22.	Typist	10900- 31550	3	3	0	3
23.	Steno	10900- 31550	6	6	3	3
24.	Driver	8440- 24950	12	11	11	
25.	Off.Subordinat e	6900- 20680	12	9	9	
26.	Sweeper/ Watchmen	6900- 20680	2	2	2	
	Total		159	214	159	55

V.NAGI REDDY, PRINCIPAL SECRETARY TO GOVERNENT